

# State Police Commission

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April 23, 1997

General Circular No. 73

Subject: Prior Promotional Examinations

Issue Date: April 23, 1997

Prior to its April 1997 meeting, the State Police Commission received a number of comments about the unusually high failure rate in the last promotional examinations, given in March 1997. Because of these comments, the Commission considered this matter at its April 21, 1997 meeting. In order to allow for further study of this matter, including receiving public comments, the Commission has "frozen" all Sergeant and Lieutenant promotions for thirty (30) days, and decided to consider several options at its next regular meeting, which will be held on Monday, May 19, 1997, at 9:00 a.m. in the Auditorium of the State Police Training Academy.

The options to be considered by the Commission are as follows:

1. Making promotional examinations pass/fail, which would require a change in the State Police Commission Rules;
2. Including the top ten (10) grade groups on promotional lists, which would require a change in the State Police Commission Rules;
3. Integrating the grades from a number of tests and increasing the number of candidates issued on the promotional certificates, which would require a change in the State Police Commission Rules;
4. Retain the highest score from any test for use in issuing promotional certificates;
5. Eliminate all grades and give another test to all candidates;
6. Make no changes until a new test can be developed and implemented, which would require approximately eight (8) to ten (10) months; or

7. Retain the highest test score from any test and add points for longevity to the raw score.

All comments on these proposals/options and any other suggestions or comments from interested persons are welcome and will be received by the State Police Commission at its May 1997 meeting. The location of the meeting is listed above.

If you wish to forward your comments/concerns in writing to the Commission, please do so no later than May 9, 1997. Requests received prior to May 9, 1997, will be forwarded to the Members of the Commission prior to the meeting date, and your name will be listed on the agenda for an appearance at the meeting.

Please post this circular in a prominent place, so that all employees will receive notice of this public hearing. If any special accommodations are needed, please notify us prior to the meeting date.

Sincerely,

*Debra L. Johnson*

Debra L. Johnson  
Director