

MINUTES  
STATE POLICE COMMISSION

November 12, 2015

The State Police Commission convened its monthly meeting at 9:08 A.M. on Thursday, November 12, 2015, at Office of Management Finance & OMV Building, 7979 Independence Blvd., Suite 208, Baton Rouge, La 70809.

Present were Chairman, Franklin M. Kyle, III, and Members Thomas "T. J." Doss, Donald Breaux, Calvin W. Braxton, William Goldring, and Vice Chairman, W. Lloyd Grafton. Also present were M. Lenore Feeney and William A. Norfolk, Referees. Member Freddie Pitcher was absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the September 10, 2015, meeting.

There were no employees present to address the Commission.

On motion duly made and seconded by unanimous vote of the members present, the Commission voted to approve General Circular 179: State Police Commission Meeting Dates.

On motion duly made and seconded by unanimous vote of the members present, the Commission voted to approve General Circular 180: Revision of State Police Commission Rule Chapter 6: Uniform Pay and Classification Plan. Mr. David Young, Director of Louisiana State Trooper Association (LSTA), and Frank Besson, former President of the LSTA, support the Department of Public Safety, Office of State Police request for an approval to implement the Longevity Step rate increase for an employee who is in active status, and who has achieved the rank of State Police Trooper or higher, in accordance with the proposed revision of Chapter 6. The employee is also eligible for and may be granted a performance adjustment of 1% above the employee's rate within the approved pay plan, provided that the appointing authority has determined his performance merits a performance adjustment and funding for the performance adjustment is available. A longevity step rate increase shall be granted to employees each year. Cathy Derbonne, Executive Director reports a pay plan becomes effective only

when approved by the governor in its entirety; the governor does not have the right to amend or modify the plan, but merely to approve or disapprove it.

On motion duly made and seconded by unanimous vote of the members present, the Commission voted to approve the Workers Compensation Reimbursement request of 1184.3 hours for State Police Master Trooper Wayne Coates, pursuant to the provisions of State Police Commission Rule 11. 21.1.

Under the annual election of officers of the Commission Chairman and Vice-Chairman, on motion duly made and seconded by unanimous vote of the Members present, the Commission voted to re-elect Franklin M. Kyle, III as Chairman and W. Lloyd Grafton as Vice-Chairman.

Under Commission business, Cathy Derbonne, Executive Director reports Colonel Michael D. Edmonson, Department of Public Safety, Office of State Police, requested approval to implement a layoff avoidance measure to withhold or reduce performance adjustments due to budget reductions for Fiscal Year 2015-16. In accordance with State Police Commission Rule 17.10(1), an approval to implement a layoff avoidance measure of withholding performance adjustments for all State Police Commission officers for Fiscal Year 2015-16 was granted. Should fiscal conditions improve and this layoff avoidance measure is lifted, Department of Public Safety, Office of State Police retain the option to consider granting performance adjustments or restoring the performance adjustment in accordance with State Police Commission Rule 6.14 prospectively or retroactively to October 1, 2015, to those employees affected by this measure.

Facing another tough budget year, Cathy Derbonne, Executive Director reports the State Police Commission will follow the same recommendation to withhold or reduce performance adjustments for the unclassified employees due to budget reductions for Fiscal Year 2015-16.

On motion duly made and seconded by the majority vote of the Members present, the Commission voted to approve the request for Two (2) new State Police WAE Trooper

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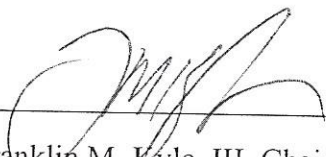
positions for the TSS/Commercial Vehicle Enforcement Unit. The request was opposed by one member, Calvin Braxton.


Ms. Derbonne reports Colonel Michael D. Edmonson, Department of Public Safety, Office of State Police, request for an approval of Detail to Special Duty with pay for State Police Master Trooper William Bosworth to State Police Sergeant, was granted. This detail to special duty is to minimize the impact on sections during deployment to New Orleans. The increase in rank is congruent with the increase of duties and responsibilities the position will incur.

On motion duly made and seconded by the majority vote of the Members present, the Commission voted to cancel the State Police Commission meeting scheduled to be held at 9:00 a.m. on Thursday, December 10, 2015, due to lack of a quorum. The next scheduled meeting of the State Police Commission is Thursday, January 14, 2016, at 9:00 a.m., at Office of Management Finance & OMV Building, 7979 Independence Blvd., Suite 208, Baton Rouge, La 70809.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 9:28 A.M.

Respectfully submitted:

  
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Franklin M. Kyle, III, Chairman

  
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Cathy Derbonne, Executive Director