

# State Police Commission



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January 11, 1996

General Circular No. 55

To: State Police Commission Members, Colonel William "Rut" Whittington, Personnel, Legal, Retirement, LSTA, Walter Smith, Floyd Falcon and LSTA Affiliate Presidents

In Re: Revision of State Police Commission Rule 9.1(a) and repeal of State Police Commission Rule 9.1(c)

The State Police Commission will hold a public hearing on Monday, March 18, 1996, at 9:00 a.m. in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard in Baton Rouge, Louisiana to consider revision and repeal of State Police Commission Rules 9.1(a) and 9.1(c). The proposals are as follows:

9.1 Probationary Period.

- (a) A probationary period of twelve (12) months shall be served by employees following original appointment or noncompetitive reemployment.

The probationary period shall be an essential part of the examination process and shall be used for the most effective adjustment of a new employee and for the elimination of any probationary employee whose performance does not meet the required performance standard of work.

- (c) Repealed, effective March 18, 1996.

Please review these proposals and furnish, in writing, by February 09, 1996, any comments which you consider pertinent. If you would like to appear before the Commission and present your comments orally, you are invited to do so. Please notify Gilda Russ by February 09, 1996 of your intention to address the Commission in order to be placed on the agenda.

Please post this General Circular prominently so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify us prior to the meeting date.

Sincerely,

*Debra L. Johnson*

Debra L. Johnson  
Director