

State Police Commission



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General Circular No. 95

Issue Date: September 09, 1998

Subject: State Police Commission Rule 11.21.1

Pursuant to the provisions of State Police Commission Rule 2.10(a) the State Police Commission will hold a public hearing on Monday, October 19, 1998, to consider repealing and reenacting State Police Commission Rule 11.21.1. The hearing will begin at 9:00 a.m. in the Conference Room, State Police Region 3 Headquarters, 5903 Coliseum Boulevard (La. Highway 28 West), Alexandria, Louisiana.

Please review these proposals and furnish, in writing, by October 07, 1998, any comments which you consider pertinent. If you would like to appear before the Commission and present your comments orally, you are invited to do so. You must notify this office by October 07, 1998 of your intention to address the Commission, to be placed on the agenda.

Please post this General Circular prominently, so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify us prior to the hearing date.

Sincerely,

Debra L. Johnson

Debra L. Johnson
Director

11.21.1 Leave of Absence With Pay - Disabled Employee.

- (a) An employee, after graduating from the State Police Academy, who in the performance of a duty which involves actual active policing, becomes disabled and is unable to perform their usual duties during the period of such disability, may be granted a leave of absence with full pay by the appointing authority with the prior approval of the Director. The initial duration of such leave shall not exceed six (6) months.

Leave granted under the provisions of Subsection (a) hereof shall not be charged against any leave balance the employee may have accrued.

- (b) Requests for leave provided in Subsection (a) shall be submitted to the Director in writing by the Department within forty-five (45) days from the date the disability began or prior to the expiration of the initial or any extended period(s) of such leave. Such requests shall include all information necessary to determine an employee's eligibility for such leave. Such requests will be considered and may be approved by the Director or the Commission.

- (c) If the leave requested under Subsection (a) hereof initially exceeds six (6) months, or later extends beyond the initial period, the Director shall submit such request to the Commission for its review and approval.

Leave provided for under this rule shall not exceed 4160 hours.

- (d) Where the affected employee has no other available leave, and the conditions for the leave provided for herein appear to be met, the Director may grant interim approval of requests which require Commission action.

Approval of requests made in accordance with Subsection b) hereof may be retroactive to the date the disability began.

- (e) The leave provided for herein shall be granted only upon condition of payment by the employee to the Department of all amounts, excluding medical, received by the employee in connection with Workers' Compensation benefits.



Debra Johnson
09/09/98 11:07 AM

To: LSP.ALL
cc:
Subject: State Police Commission Rule 11.21.1

Attached please find General Circular No. 95 concerning revision of State Police Commission Rule 11.21.1.



GC95.WPD